1. This Promotion is only open to individuals who own and operate independent repair facilities, **which are in good credit (financial) standing with WORLDpac, Inc.**, as may be determined in WORLDpac’s sole discretion, and which independent repair facilities are located in the United States, Puerto Rico, the District of Columbia (but excluding Guam, and all other U.S. and foreign territories and possessions) or a Province of Canada (collectively, the “Eligibility Area”) and which individuals (as owners/operators of independent repair facilities) are 18 years of age or older at the time of entry and have the ability to enter into valid contracts in their personal jurisdiction of residence. The Promotion is VOID outside of the Eligibility Area and where otherwise taxed, prohibited or restricted.

2. **PROMOTION PERIOD:** Promotion begins on January 01, 2018 and ends April 01, 2019.

3. **SPONSORS:** WORLDpac, Inc., 37137 Hickory St. Newark, CA. 94560 (referred to herein as “Sponsor” or “WORLDpac”), and/or WORLDpac’s authorized representative and/or agent. Corporate sponsor: Bosch, Denso, Textar, ACDelco, Schaeffler / INA / FAG / LUK, ZF / Lemforder / Sachs / Stabilus / TRW, Gates, KYB, CRP / Pentosin / Rein, Delphi, Mann-Filter, Mahle / RTI, ATE / Continental / VDO, Hella / Behr / Pagid, Bosal, Aisin, Motorcraft (sponsors may be added).

4. **COST:**

   **Inside Cabin:** A non-refundable deposit of only USD $2,495 will hold your inside cabin for two and will then be divided into 15 installments of USD $166.33 per month that will be charged to your credit card.

   **Ocean View Cabin:** A non-refundable deposit of only USD $3,495 will hold your ocean view cabin for two and will then be divided into 15 installments of USD $233 per month that will be charged to your credit card.

   **Balcony Cabin:** A non-refundable deposit of only USD $4,495 will hold your balcony cabin for two and will then be divided into 15 installments of USD $299.67 per month that will be charged to your credit card.

   Each month you will have a WORLDpac purchasing goal to reach to pay for the balance of the trip of $3,000. The potential total cost of the cruise if you do not hit your sales goals is USD $7,495 for a balcony cabin (two people all inclusive), USD $6,495 for an ocean view cabin (two people all inclusive) and USD $5,495 for an inside cabin (two people all inclusive). If you attain your monthly goal or hit your yearly goal, you will not have to make that months payment but you will be responsible for the deposit payment. If you do not reach your monthly goal your USD $3,000 balance will be divided into 15 easy payments of $200 per month. **All payments will be charged to your credit card that you provide.** At the end of the incentive, if you have made up the difference on the months you were short for your total yearly goal, your credit card will be credited back the difference depending on what level of earn-back that was reached.

   **Special Note: Platinum Sponsors only:** (Bosch, Denso, Textar) earn ‘double sales dollars’ during the incentive period (i.e. purchase $100 Bosch product = $200 towards your overall goals).

   **Bonus USD $200 Cabin Credit:** If you reach your final Gold Goal for the incentive period, you will earn a **USD $200 cabin credit**.

   *If you hit your final Gold Goal, you will earn a $200 cabin credit, making the total cost of this cruise journey experience for two people (all inclusive) only USD $4,295 for a balcony, USD $3,295 for an ocean view cabin and USD $2,295 for an inside cabin.*
5. **AIRFARE UPGRADES:** WORLDPAC will provide coach round trip airfare accommodations for the first and second guest in each cabin. If you would like any type of airfare upgrade (i.e.-first class, business class, comfort plus seating, etc.) Cardinal Travel Service will provide you your flight information for you to contact the airline directly and arrange your own upgrade.

6. **EARN-BACK:** Your earn-back period starts on January 01, 2018 and ends April 01, 2019 (15 total months). The more you purchase from WORLDPAC the more you earn-back toward your trip. Earn-Back opportunity is only available for **one cruise trip (two people all inclusive) per customer:**

   Earn-Back Opportunities:
   
<table>
<thead>
<tr>
<th>Level</th>
<th>Earn-Back</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bronze</td>
<td>$1,000</td>
</tr>
<tr>
<td>Silver</td>
<td>$1,000</td>
</tr>
<tr>
<td>Gold</td>
<td>$1,000</td>
</tr>
<tr>
<td>Maximum</td>
<td>$3,000</td>
</tr>
</tbody>
</table>

   *Maximum earn-back $3,000 - earn-back is achieved at each level, not accumulative

7. **TRACKING:** All of your tracking information will be displayed within your speedDIAL program. This will give you real time information about your account status and bonus earnings. If you do not have speedDIAL contact your WORLDPAC sales associate for details on this free software.

   All calculations for the month will be measured by WORLDPAC sales month (21 day period) that will differ from the calendar month.

8. **PACKAGE INCLUDES:**
   - Seven day European Cruise for two aboard the luxurious Norwegian Cruise Line world class ship “Spirit” with stops in Civitavecchia (Rome), Santorini, Mykonos, Dubrovnik, Koper and Venice*
   - Airfare (round trip) for arrival in Rome, Italy and departure from Venice, Italy
   - Transportation to and from the ship
   - Balcony, ocean view or inside cabin
   - $200 cabin credit (only for customers that reach their Gold Goal)
   - All meals
   - Cocktail parties – exciting details to follow
   - Optional business meetings during the cruise
   - Port taxes, fuel surcharge, and other fees
   - Gratuities (end of the cruise tips)
   - In room gifts
   - Earn valuable chances for daily raffle prizes when you go over your yearly goal (1 chance for every percentage over your Gold Goal)
   - Dedicated onboard cruise staff exclusively for WORLDPAC guests
   - A chance to get together with a thousand of service professionals in North America, industry leading manufacturers and your WORLDPAC team

**Itinerary for 2019***:

<table>
<thead>
<tr>
<th>Day</th>
<th>June 2019</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Day One Sunday-June 2\textsuperscript{nd}:</td>
<td>Arrival at Civitavecchia (Rome), Italy and ship sets sail 4:00pm</td>
<td></td>
</tr>
<tr>
<td>Day Two Monday-June 3\textsuperscript{rd}:</td>
<td>Day at Sea</td>
<td></td>
</tr>
<tr>
<td>Day Three Tuesday-June 4\textsuperscript{th}:</td>
<td>Arrive at Santorini, Greece, 10:00am to 8:00pm</td>
<td></td>
</tr>
<tr>
<td>Day Four Wednesday-June 5\textsuperscript{th}:</td>
<td>Arrive at Mykonos, Greece, 8:00am to 5:00pm</td>
<td></td>
</tr>
<tr>
<td>Day Five Thursday-June 6\textsuperscript{th}:</td>
<td>Day at Sea</td>
<td></td>
</tr>
<tr>
<td>Day Six Friday-June 7\textsuperscript{th}:</td>
<td>Arrive at Dubrovnik, Croatia, 8:00am to 10:00pm</td>
<td></td>
</tr>
<tr>
<td>Day Seven Saturday-June 8\textsuperscript{th}:</td>
<td>Arrive at Koper, Slovenia, 3:00pm to 11:00pm</td>
<td></td>
</tr>
<tr>
<td>Day Eight Sunday-June 9\textsuperscript{th}:</td>
<td>Arrive at Venice, Italy 8:00am and depart for home</td>
<td></td>
</tr>
</tbody>
</table>

*itinerary may be subject to change
Every WORLDpac guest will have a choice of a balcony, ocean view or inside cabin on a first come first serve basis. Note: Supply is limited and on a first come first serve basis.

Trip is non-transferable and no substitution will be made except as provided herein at the Sponsor’s sole discretion. Sponsors reserve the right to substitute any listed prize for one of equal or greater value for any reason. Participants are solely responsible for any additional costs or expenses incurred in connection with the Promotion. Any and all costs and expenses not expressly included in the description of the prizes set out above, including, without limitation, telephone, fax, cable or internet charges, incidental expenses, and all personal services and expenses of any kind or nature are the sole responsibility of the participant. Other restrictions may apply. Participants are responsible for all taxes and fees associated with prize receipt and/or use.

9. ENTRY CONDITIONS AND RELEASE: By entering, each participant agrees to: (a) comply with and be bound by these Official Rules and the decisions of the Sponsor, and/or the promotion judges, if any, which are binding and final in all matters relating to this Promotion; (b) release and hold harmless the Sponsor and each of its respective parents, members, subsidiaries, and affiliated companies, the prize suppliers and any other organizations responsible for sponsoring, fulfilling, administering, advertising or promoting the Promotion, and all of their respective past and present officers, directors, employees, agents and representatives (collectively, the “Released Parties”) from and against any and all claims, expenses, and liability, including but not limited to negligence and damages of any kind to persons and property, including but not limited to invasion of privacy (under appropriation, intrusion, public disclosure of private facts, false light in the public eye or other legal theory), defamation, slander, libel, violation of right of publicity, infringement of trademark, copyright or other intellectual property rights, property damage, or death or personal injury arising out of or relating to a participant’s entry, creation of an entry or submission of an entry, participation in the Promotion, acceptance or use or misuse of incentive (including any travel or activity related thereto) and/or the broadcast, exploitation or use of entry; and (c) indemnify, defend and hold harmless the Sponsor from and against any and all claims, expenses, and liabilities (including reasonable attorney fees) arising out of or relating to an entrant’s participation in the Promotion and/or entrant’s acceptance, use or misuse of incentive.

10. PUBLICITY: Except where prohibited, participation in the Promotion constitutes each participant consent, grant, and permission to Sponsor’s and its agents’ at any time to print, publish, broadcast and use in perpetuity worldwide in any media now known or hereafter developed participant name, likeness, photograph, voice, opinions and/or hometown and Province for promotional purposes, without further payment or consideration and without review, notice or approval, except where prohibited by law.

11. INELIGIBLE PARTICIPANTS: Employees and directors of WORLDpac, and their affiliates, subsidiaries, advertising, promotion, fulfillment, their immediate families (defined as spouse, child, sibling, parent or grandparent) and those living in their same households are ineligible to participate in the Incentive. By participating in the Incentive, entrants agree to these Official Rules and to the decisions WORLDpac, which are final and binding in all respects.

12. GENERAL CONDITIONS: Sponsor reserve the right to cancel, suspend and/or modify the Promotion, or any part of it, if any fraud, technical failures or any other factor beyond Sponsor’s reasonable control impairs the integrity or proper functioning of the Promotion, as determined by Sponsor in its sole discretion. Sponsor reserves the right in its sole discretion to disqualify any individual it finds to be tampering with the entry process or the operation of the Promotion or to be acting in violation of these Official Rules or any other promotion or in an unsportsmanlike or disruptive manner. Any attempt by any person to deliberately undermine the legitimate operation of the Promotion may be a violation of criminal and civil law, and, should such an attempt be made, Sponsor reserves the right to seek damages from any such person to the fullest extent permitted by law. Sponsor’s failure to enforce any term of these Official Rules shall not constitute a waiver of that provision.
13. **ENTRY CONDITIONS, RELEASE AND LIMITATION OF LIABILITY:** By entering the program, entrants agree to these Official Rules, and to the decisions of WORLDPAC, which shall be binding and final in all respects relating to this Promotion; and acknowledge that WORLDPAC has not made nor is in any manner responsible or liable for, any warranty, representation, or guarantee, expressed or implied, in fact or in law, relating to the prize. By participating in the Incentive, each entrant releases WORLDPAC, and their respective officers, directors, employees, affiliates, subsidiaries, and contractors from any and all liability, claims or actions of any kind whatsoever for injuries, damages or losses to persons (including death) and property which may be sustained in connection with the receipt, ownership, possession, use or misuse of the prize, or arising out of participation in this Incentive, or while preparing for, participating in, and/or traveling to and from taking delivery of the prize or any prize-related activities. WORLDPAC expressly disclaim any responsibility or liability for injury or loss to any person or property relating to the delivery and/or subsequent use of the prize awarded. IN NO EVENT WILL WORLDPAC OR THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATES, SUBSIDIARIES OR CONTRACTORS BE RESPONSIBLE OR LIABLE FOR ANY DAMAGES OR LOSSES OF ANY KIND, INCLUDING WITHOUT LIMITATION DIRECT, INDIRECT, INCIDENTAL, CONSEQUENTIAL OR PUNITIVE DAMAGES, ARISING OUT OF ANY ACCEPTANCE, POSSESSION, USE OR MISUSE OF THE PRIZE AWARDED IN CONNECTION WITH THIS INCENTIVE, INCLUDING WITHOUT LIMITATION, PERSONAL INJURY, DEATH AND/OR PROPERTY DAMAGE, AS WELL AS ANY CLAIMS BASED ON PUBLICITY RIGHTS OR INVASION OF PRIVACY.

14. **GOVERNING LAW/DISPUTES:** All issues and questions concerning the construction, interpretation and enforceability of these Official Rules or rights and obligations of entrants shall be governed by and construed in accordance with the internal laws of the State of North Carolina.